

## **SK hynix Modern Slavery Act Statement 2024**

SK hynix Inc. (“SK hynix”), along with its subsidiaries, is unequivocally dedicated to ensure its respect and support for human rights globally within our own organization and supply chains. In this statement, SK hynix reiterates its support for the UK Modern Slavery Act and its commitment in combatting slavery and human trafficking in all levels of its supply chains.

The California Transparency in Supply Chains Act of 2010 (SB 657), and the U.K. Modern Slavery Act of 2015 require that manufacturers and retailers to disclose their efforts to prevent possible slavery and human trafficking in their supply chains.

This Modern Slavery Act Statement 2024 (the “Statement”) is made for the fiscal year ending in December 31, 2024 pursuant to the requirements of the aforementioned laws. The Statement embodies SK hynix’s deep-rooted business philosophy in assisting its customers to make more informed decisions about the products and services they buy and the companies they support. To that end, all members of supply chains have a duty to comply with SK hynix Suppliers Code of Conduct, in conjunction with the RBA Code of Conduct and labor laws of all applicable laws.

### **Our Business, Organization Structure, and Supply Chains**

SK hynix became the first in South Korea to complete the pilot production of 16 Kb SRAM (Static random-access memory) in 1984. For nearly 40 years, SK hynix has served in the forefront of semiconductor industry, driving technological innovation and introducing the world’s first, smallest, and fastest semiconductor products.

SK hynix currently holds four production sites – Icheon and Cheongju in South Korea as well as Wuxi and Chongqing in China – and multiple sales subsidiaries across the globe, including the U.S., the U.K., Germany, Singapore, Hong Kong, India, Japan, Taiwan and China. SK hynix also operates nine R&D offices in the U.S., Italy, Taiwan, Belarus, Canada, Mexico, Poland and China. More information regarding SK hynix’s corporate structures and values can be found in our Sustainability Report available on our website.

SK hynix’s global supply chain includes suppliers from all around the world that provide intellectual property, direct materials for our production processes, tools, machines and software for our factories, and logistics and packaging services. We also rely on other companies for the manufacturing, assembling and testing of our products. SK hynix works closely with its partners in the supply chain to combat modern slavery by implementing programs and policies.

### **Verification of Product Supply Chains**

SK hynix communicates with major suppliers in order to ensure their compliance with the RBA Code of Conduct, and SK hynix, together with its partners, has implemented procedures to verify such compliance. SK hynix also requires the suppliers to adopt and establish a

management system that adheres to SK hynix Suppliers Code of Conduct. This Code requires compliance with all applicable laws, including that all work must be voluntary and any form of forced labor including slavery or human trafficking of any person is strictly prohibited.

#### Supplier Audits

SK hynix or a third party entity designated by SK hynix may visit suppliers to ensure that the suppliers are operating in full compliance with SK hynix Suppliers Code of Conduct. SK hynix or the third party entity may announce its plan to exercise the audit rights to the supplier.

#### Certification of Compliance with Laws

All organization that designs, markets, manufactures or provides goods and services that are incorporated into or used to manufacture SK hynix's products are required to comply with all applicable laws, including provisions directed at preventing slavery or human trafficking.

#### Internal Accountability

SK hynix or a third-party entity designated by SK hynix may set a deadline and a list of corrective actions when SK hynix determines or reasonably believes that a supplier has violated SK hynix Suppliers Code of Conduct or the RBA Code of Conduct.

#### Training

SK hynix provides its officers and employees who have a direct responsibility for supply chain management with training on a broad array of topics regarding human rights, which includes slavery and human trafficking.

#### Statement of Approval

This Statement has been made pursuant to Section 54(1) of the UK Modern Slavery Act and the California Transparency in Supply Chains Act of 2010 (SB 657), for the fiscal year ending December 31, 2024.

This Statement has been approved by SK hynix UK Limited's Board of Directors on 3<sup>rd</sup> May 2024.

Signed

A handwritten signature in blue ink, consisting of a large, stylized 'C' followed by a series of loops and a final flourish.

Chan Dong Park

Chairman of the Board

3<sup>rd</sup> May 2024